

18th September 2025

ASX Market Announcements
Australian Stock Exchange Limited
20 Bridge Street
Sydney NSW 2000

Emperor Energy Appoints Steven Marshall as Chief Operating Officer

HIGHLIGHTS

- Emperor Energy has appointed Steven Marshall as Chief Operating Officer in preparation for drilling of the Judith-2 Appraisal Well.
- Steven brings a wealth of well management experience to the Company including successful recently drilled wells for both GB Energy and CarbonNet in the Offshore Gippsland Basin.
- Steven has already commenced in his role with Emperor Energy.
- Judith-2 Appraisal Well will target the Judith East 2C Contingent Resource of 166 Bcf and the underlying Judith East Deeps (Longtom Sands) P50 Prospective Resource of 142 Bcf, with the planned drilling and testing program intended to prove up the commerciality of these resources.
- The Judith Gas Field is located near existing pipeline infrastructure including the Tuna Platform owned by ExxonMobil and Woodside Energy located within 12km, and the Orbost Gas Plant owned by Amplitude Energy located 40km away onshore.
- The Judith-2 Appraisal Well drilling is scheduled for mid-2026, with Emperor in advanced discussions to secure the Valaris-107 jack-up drilling rig currently operating nearby in the Gippsland Basin.
- The East Coast of Australia is facing a worsening gas supply deficit due to rapidly declining production from the Southern Gas Fields, forecast to decrease by over 30% during the next 5 years.

Emperor Energy (ASX:EMP) ('Emperor' or the 'Company') is pleased to announce the appointment of Steven Marshall as "Chief Operating Officer" as the Company progresses towards drilling the highly anticipated Judith-2 Appraisal Well scheduled for mid-2026 in the Offshore Gippsland Basin.

Steven is a qualified well engineer with extensive offshore drilling experience across 25 years in the North Sea, West Africa and more recently the Offshore Gippsland Basin with both GB Energy and CarbonNet.

Steven will report directly to the Emperor Energy Board with his role responsible for:

- Final engineering design and operational planning for drilling and flow testing
- Oversight of AGR (as Drilling Management Contractor), ensuring alignment with Emperor's technical and safety requirements
- Rig contracting and mobilisation strategy for the Valaris-107 Drilling Rig
- Coordination of regulatory approvals and stakeholder engagement
- End-to-end delivery of the Judith-2 Appraisal Well, including performance, budget, and compliance outcomes

Steven has recent and very relevant experience in all of the above aspects of the Judith-2 Well project, bringing a structured, outcome-driven approach to project delivery, with a strong emphasis on safety, environmental stewardship, and operational excellence.

Steven is a qualified well engineer with over 25 years of offshore drilling and project leadership experience across the North Sea, Africa and in Australia's North-West Shelf and Gippsland Basin. His career spans technical engineering, regulatory navigation, operations and executive leadership.

During a 15-year tenure at Baker Hughes, Steven advanced from Drilling Engineer to Product Line Manager for Drilling Services in Australia, leading multidisciplinary teams and delivering high-performance solutions across complex offshore environments.

As Operations Director for the Victorian Government's CarbonNet Project, Steven led Australia's first offshore Carbon Capture and Storage appraisal campaign, overseeing seismic, geophysical and geotechnical surveys, and the successful drilling of a landmark offshore well in 2019/20.

Most recently, Steven served as Chief Operating Officer for GB Energy Holdings Ltd, where he delivered the company's inaugural offshore well in 2023 under budget, with zero harm, and full regulatory compliance while managing AGR and the Valaris-107 rig.

The Judith Gas Field, 100% owned and operated by Emperor Energy, represents a strategically located and technically robust gas opportunity in the proven and infrastructure rich Gippsland Basin, offshore Victoria. The Judith-2 appraisal well drilling is scheduled for mid-2026, with Emperor in advanced discussions to secure the Valaris-107 jack-up drilling rig currently operating nearby in the Gippsland Basin.

Judith-2 will target the existing Judith East 2C Contingent Resource of 166 Bcf plus the underlying P50 Prospective Resource of 142 Bcf identified in the deeper Judith East Longtom Sands (Judith East Deeps). A successful Appraisal Well using the planned drilling and testing program will target proving up the commerciality of these resources (Figure 1).

The Judith East Deeps target was not reached by the original Judith-1 discovery well and is equivalent to the prolific Longtom Sands (100, 200 and 300) that were in production at the Longtom Gas Field, approximately 15 km to the west of Judith.

Judith is strategically located close to existing infrastructure in the Gippsland Basin and comes at a time when the East Coast of Australia is facing a well-documented tightening of gas supply. Success at Judith-2 could establish a material new source of domestic gas supply, providing substantial value to Emperor's shareholders and long-term energy security for the region.

Emperor Energy Executive Director Phil McNamara commented:

"Steven Marshall is the perfect fit for Emperor Energy and drilling of the Judith-2 Appraisal Well at this stage in the progression of the project. Steven brings to the Company the wide range of specialized skills required to manage the appraisal operations and develop Emperors Energy's capabilities. He is experienced with the relevant regulators, operators, contractors and stakeholders in the region following his recent roles with CarbonNet and GB Energy. This appointment is a strategic step forward towards drilling the Judith-2 well and the continuation of our development plans for this critical new source of gas for domestic customers."

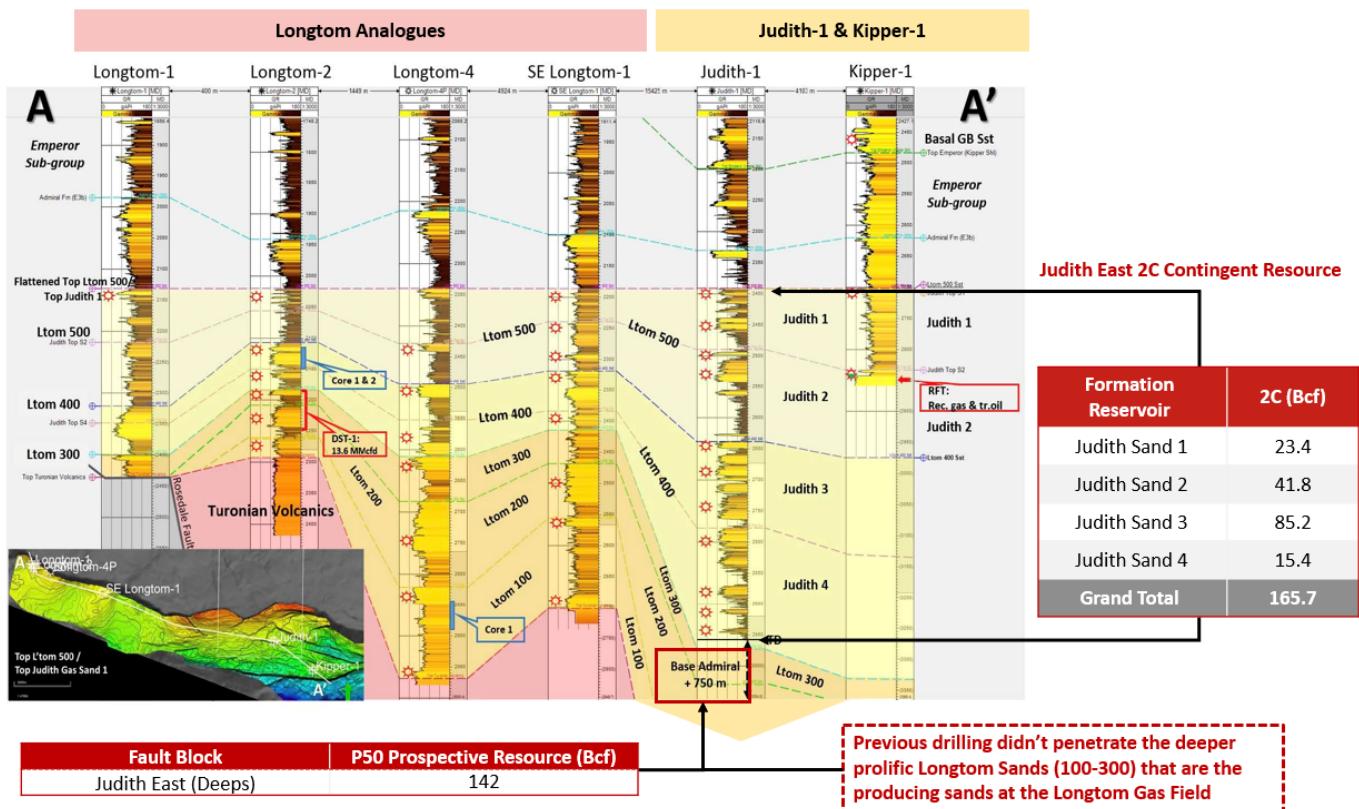


Figure 1: Illustration of Contingent and Prospective Resource Targets from the Judith-2 Appraisal Well

Table 1: Summary of Contingent and Prospective Resources Targeted with the Judith-2 Appraisal Well
(Gaffney Cline, as of 20 June 2025)

Contingent Resources (Deterministic Estimation)			
Formation Reservoir	1C (Bscf)	2C (Bscf)	3C (Bscf)
Judith Sands (1-4)	50	166	260
Prospective Resources (Probabilistic Determination)			
Fault Block	Low Estimate (P90)	Best Estimate (P50)	High Estimate (P10)
Judith East Deeps	89	142	209

Resource Determination Method Used:

- **Contingent Resources** reported above have been assessed by Deterministic Estimation with arithmetic summation by category.
- **Prospective Resources** reported above have been assessed by Probabilistic Estimation with arithmetic summation by category.

In accordance with ASX Listing Rule 5.43 the Company confirms that it is not aware of any new information or data that materially affect the information included in previous market announcements and that all material assumptions and technical parameters underpinning the estimates in the relevant market announcements continue to apply and have not materially changed (See ASX Announcement “Independent Validation of Major Gas Resources GaffneyCline” dated 1 July 2025).

This announcement has been authorised for release by the Board of Directors of Emperor Energy Limited.

Yours faithfully



Carl Dumbrell
Company Secretary
Ph +61 402 277 282
carl@emperorenergy.com.au

Common natural gas unit abbreviations:

Mscf = Thousand Cubic Feet

MMscf = Million Standard Cubic Feet

BCF = Billion Cubic Feet

TCF = Trillion Cubic Feet

GJ = Gigajoule (metric measure of energy)

TJ = Terajoule (metric measure of energy) = 1000 GJ

PJ = Petajoule (metric measure of energy) = 1000 TJ

Gas unit conversions:

1Mscf = 1.05 GJ (Australian Govt Gas Cap Price is \$12/GJ)

1 MMscf = 1.05 TJ

1 BCF = 1.05 PJ

1,000 Mscf = 1 MMscf

1,000 MMscf = 1 BCF

1,000 BCF = 1 TCF

Competent Persons Statement

Consents

The Resources information in this ASX release is based on, and fairly represents, data and supporting documentation prepared and supplied to Gaffney Cline by 3D-GEO Pty Ltd. The preparation of this data and supporting documentation has been managed by Mr Keven Asquith who is Chairman and Director of 3D-GEO Pty Ltd.

Mr Asquith holds an Honours BSc. Geological Sciences – University of Western Ontario, Canada, 1978, and a Diploma in Project Management from the University of New England, Australia - 2000. Mr Asquith has over 35 years' experience in the sector and is a long-time member of the American Association of Petroleum Geologists (AAPG).

Mr Asquith is a qualified Petroleum Reserves and Resources Evaluator as defined by ASX listing rules. The Resources information in this ASX announcement was issued with the prior written consent of Mr Asquith in the form and context in which it appears.

Reserves and resources are reported in accordance with the definitions of reserves, contingent resources and prospective resources and guidelines set out in the Petroleum Resources Management System (PRMS) approved by the Board of the Society of Petroleum Engineers in 2018.

The data and supporting documentation has been prepared in accordance with the Code for the Technical Assessment and Valuation of Mineral and Petroleum Assets and Securities for Independent Expert Reports 2005 Edition ("The VALMIN Code") as well as the Australian Securities and Investment Commission (ASIC) Regulatory Guides 111 and 112.

SPE-PRMS Society of Petroleum Engineer's Petroleum Resource Management System - Petroleum resources are the estimated quantities of hydrocarbons naturally occurring on or within the Earth's crust. Resource assessments estimate total quantities in known and yet-to-be discovered accumulations, resources evaluations are focused on those quantities that can potentially be recovered and marketed by commercial projects. A petroleum resources management system provides a consistent approach to estimating petroleum quantities, evaluating development projects, and presenting results within a comprehensive classification framework. PRMS provides guidelines for the evaluation and reporting of petroleum reserves and resources.

Under PRMS "**Reserves**" are those quantities of petroleum which are anticipated to be commercially recoverable from known accumulations from a given date forward. All reserve estimates involve some degree of uncertainty. The uncertainty depends chiefly on the amount of reliable geologic and engineering data available at the time of the estimate and the interpretation of these data. The relative degree of uncertainty may be conveyed by placing reserves into one of two principal classifications, either proved or unproved. Unproved reserves are less certain to be recovered than proved reserves and may be further sub-classified as probable and possible reserves to denote progressively increasing uncertainty in their recoverability.

"**Contingent Resources**" are those quantities of petroleum estimated, as of a given date, to be potentially recoverable from known accumulations, but the applied project(s) are not yet considered mature enough for commercial development due to one or more contingencies. Contingent Resources may include, for example, projects for which there are currently no viable markets, or where commercial recovery is dependent on technology under development or gaining access to existing infrastructure or where evaluation of the accumulation is insufficient to clearly assess commerciality.

Contingent Resources are further categorized in accordance with the level of certainty associated with the estimates and may be sub-classified based on project maturity and/or characterized by their economic status.

Resource Determination Method Used:

- Contingent Resources reported above have been assessed by Deterministic Estimation with arithmetic summation by category.
- Prospective Resources reported above have been assessed by Probabilistic Estimation with arithmetic summation by category.

“Prospective Resources” are those quantities of petroleum estimated, as of a given date, to be potentially recoverable from undiscovered accumulations by application of future development projects. Prospective Resources have both a chance of discovery and a chance of development. Prospective Resources are further subdivided in accordance with the level of certainty associated with recoverable estimates assuming their discovery and development and may be sub-classified based on project maturity.

The estimated quantities of petroleum that may potentially be recovered by the application of future development project(s) relate to undiscovered accumulations. These estimates have both an associated risk of discovery and a risk of development. Further exploration appraisal and evaluation is required to determine the existence of a significant quantity of potentially moveable hydrocarbons.